





Annual Luncheon Thursday, July 18, 2019



# **Students Supported**

ABIC, WITH THE GENEROUS SUPPORT OF ITS MEMBERS, WILL CONTINUE TO HELP SECURE BERMUDA'S FUTURE BY INVESTING IN EDUCATION. IT IS ONE OF OUR MOST IMPORTANT PRIORITIES, AND ONE THAT WE ARE FULLY COMMITTED TO.

From the earliest days of Bermuda's emergence as a top international centre, the need for world-class employees was obvious.

In 1977, Bermuda's international companies took steps to create a Bermudian pool of talent to participate in this growing sector. Education was the key and their effort launched what now ranks as the largest post-secondary scholarship program in Bermuda: the ABIC Education Awards.

The Education Awards are sponsored by annual donations from international companies in Bermuda. As the sector has grown, so has the size and scope of the program. It now stands out as a first choice for companies looking to invest in Bermuda's future.

The mission is to enable qualified Bermudians in financial need, to pursue their undergraduate or graduate educational goals in areas related to international business. The hope is that they return to the Island to help build the international business sector.

Selection is based on a combination of the applicant's financial need and academic ability. The awards are given only to students pursuing higher education at accredited degree-granting colleges and universities. Students in the program have attended universities in Canada, the United States, United Kingdom, Ireland, Europe and Australia.

The year the awards were established there were four recipients. Awards are now given to about 15 - 20 students annually. More than 650 students have been provided with scholarships – many of them hold leadership positions in international business or in the industries supporting it. In the last ten years alone ABIC companies have donated \$5.5 million to the program.

The largest corporate contributors to the program each year are designated with "Corporate Named Awards" in the name of the corporation. This creates a direct connection between the company providing the award and the student. Students are encouraged to treat this as a mentoring opportunity – a chance to obtain career guidance and advice from their corporate sponsors.

To celebrate the 40<sup>th</sup> Anniversary, the Alumni created the 2017 ABICEA Give Back Campaign providing an opportunity for alumni to help mature students with financial need to pursue new educational and career goals.

# Association of Bermuda International Companies Education Awards Luncheon

### Thursday, July 18, 2019 The Harbourfront Restaurant

12:00 PM - 12:30 PM	WELCOME RECEPTION
12:30 PM - 1:00 PM	LUNCH
1:00 PM	WELCOME & INTRODUCTION OF GUEST SPEAKER
1:05 PM - 1:20PM	GUEST SPEAKER
	Mr. Thomas Olunloyo, CEO Legal & General Reinsurance
1:20 PM - 2:00 PM	PRESENTATION OF AWARDS
	<ul> <li>Scholarship Recipients and Company Sponsors</li> </ul>
	The ABICEA Alumni Award
	The Michelle Outerbridge Memorial Award
	The Stephen Edwards Memorial Award
	The Shernelle Outerbridge Memorial Award
2:00 PM	CLOSING REMARKS
2:05 PM	SCHOLARSHIP RECIPIENTS - GROUP PHOTO



# ABIC Education Awards Scholarship Committee

Christian Dunleavy, Chairperson ABIC Education Awards

Chief Underwriting Officer – Aspen Re and CEO – Aspen Bermuda Limited

Samantha Froud, Chairperson ABIC Education Awards Scholarship Committee Chief Administration Officer, Bermuda Operations – Chubb Limited

Damian Cooper Partner, Insurance – PwC Shirley Nosakhere-Fountain Vice President, Facilities & Real Estate, Immigration – Sompo International

Jennifer Redburn Senior Manager, Talent Acquisition & Global Mobility – PwC

Caitlin Bean Associate in Human Capital – PwC V. Dawnette Swann Senior Financial Controller – Phoenix Stores Ltd.

Richard Winchell Executive Director – ABIC

Greta Peters Administrator – ABIC

Special thanks to the following individuals who assisted the Scholarship Committee as Interviewers:

Jeffrey Borges Argo Group

Angelika Davis Allied World

Cherie Edwards Sompo International

Lisa Finnerty MS Amlin

Lisa Frias Bacardi

Karen Gonsalves AXA XL Melissa Logie Zurich

Sandi Marshal FIL

Kevin Miller Wilton Re

Thomas Olunloyo Legal & General Reinsurance Company Limited

Amanda Outerbridge Retired Executive Stewart Ritchie Randall & Quilter

Katrina Simons American International Company Limited

Charmaine Tucker Lombard Odier Trust (Bermuda) Ltd.

Tanika Wade BF&M

Jahstice Trott Scholarship Intern & ABIC Scholar 2018

## **Corporate Donors**

#### FOUNDERS CIRCLE

Aspen Bermuda Limited AXA XL BILTIR Chubb Glen J. Miskiewicz Memorial Award MS Amlin OIL Group of Companies Partner Reinsurance Company Limited PwC The Moonray Manor Trust Zurich

#### LEADERS CIRCLE

Argo Group Axis Capital Holdings Limited Bacardi Limited HFI L.P. Anonymous on behalf of International Business

#### SPONSORS CIRCLE

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# Thank You

The Association of Bermuda International Companies would like to take this opportunity to say thank you to these members for their continued support, generosity and commitment to Bermuda's future.



# Glen J. Miskiewicz Memorial Award

Glen J. Miskiewicz, CA, CPA was a Canadian qualified Chartered Accountant. He was a member of the Manitoba, Canada and Bermuda Institutes of Chartered Accountants with over 20 years of experience in the financial services industry including 15 years of captive reinsurance experience.

Glen began his professional career in Winnipeg as a Manager with the accounting firm of Doane Raymond. He subsequently moved to Bermuda in 1997 as a Senior Manager at PriceWaterhouseCoopers (PwC). He moved on to Tyco International in 1999 to become the Director of Finance, Administration, Treasury and Shareholder Services and then joined Roche Services Holdings in 2007 as the Finance Manager and was later appointed President and General Manager of the Bermuda Group in 2014. Glen was a truly gifted individual with outstanding technical abilities combined with a balanced every-day human approach to his peers and his work. He had an amazing mind for facts and figures and made a significant contribution to the various companies he worked for. He was well known for his ability to assimilate large amounts of challenging technical information and then explain it in the simplest terms, to think outside the box and to make difficult strategic decisions.

Glen realized at an early age the value of higher education and worked very hard to attain this for himself. His accomplishments were attributed to his dedication and self-discipline but largely to his passion for continuous learning. Whether personally or through his senior leadership roles at Tyco and Roche, he was always a huge advocate for education, giving freely of his time and resources to teach and help others get the tools to learn.

During his career in Bermuda, Glen was a strong supporter of the ABIC Education Awards. To continue Glen's support, an ABIC Education Award has been established in his name to honor his incredible drive, values and accomplishments as a husband, father, friend and businessman, to pay forward his opportunity to study finance/accounting and to continue his generosity in giving back to the Bermuda business community.

RECIPENT

Keneilla Morrison

#### IN MEMORY BY

Glen's Family and Friends Union Bancaire Privée Asset Management (Bermuda) Limited Roche Services Holdings Ltd.



# **Special Awards**



The Michelle Outerbridge Memorial Award

Each year ABIC member companies sponsor The Michelle Outerbridge Memorial Award in memory of Michelle who was awarded an ABIC Scholarship in June 2000, and whose enthusiasm for life, academic ability and all round vitality left a lasting impression on all that met her.

#### **Previous Years' Recipients**

Year	Student
2018	Rajah Steede
2017	Sachio Harrison
2016	Zoe Wright
2015	Aleisha Hollis
2014	M'Aeisha Weeks
2013	AdrianHassell
2012	Dayna Madeiros
2011	Shonte Campbell
2010	Cathryn Minors
2009	Kiara Somner
2008	Michael Brangman
2007	Natasha Khan
2006	Arion Mapp
2005	Jamari Douglas
2004	Jennifer Gracie
2003	Jasmine Furbert



The Shernelle Outerbridge Memorial Award

Mrs. Outerbridge was a recipient of a 1984 ABIC award, which helped her to achieve her Bachelor of Arts degree in Public Policy & Administration from York University in Toronto, Canada in 1987. In 1995 she received her Masters Degree from Webster University in Business Administration and Finance – accomplished while balancing married and family life as well as attending night classes.

After working for 12 years for the company, she was named President of Zurich Investment Services. In her memory, Zurich has created the Shernelle Outerbridge award to be offered each year, as an additional grant to one candidate who has already been identified for an ABIC scholarship.

This award is a fitting tribute to Mrs. Outerbridge's character and achievements, and her own contribution to business in Bermuda.

#### **Previous Years' Recipients**





The Stephen Edwards Memorial Award

Lombard Odier Trust (Bermuda) is the proud sponsor of the Stephen Edwards Memorial Award. Stephen, a recipient of the ABIC scholarship, tragically lost his life in 2014 in a motorcycle accident at the age of 19. Stephen was undeniably recognized by everyone who knew him in Bermuda and abroad as a passionate, gifted and outstanding athlete and a role model to all. In his memory, this annual award is granted to a young person who displays the same attributes that Stephen was so well known for.

Lombard Odier was founded in 1796 and has been a family business for seven generations. It is dedicated to working alongside the Bermuda community supporting young people to reach their fullest potential through a range of different initiatives.

#### Previous Years' Recipient

	Year	Student
-	2018 2017 2016 2015	No Awardee Zantae Dill Maha Clarke Antonio Bailey
		17 56 LOMBARD ODIER

### Asha Bicarie

// University of Western Ontario – Business Management & Organizational Studies





Asha is completing her fifth and final year at the University of Western Ontario, where she studies Business Management and Organizational Studies, with a specialization in Consumer Behaviors. She aspires to become a leader in the advertising industry, where she can combine her passion for art with her knack for business. Throughout her time at Western, Asha has been involved with a number of clubs and organizations, namely the Leadership & Academic Mentorship Program, where she serves as a mentor to first year students. Asha aspires to attain her MBA and continuing to mentor the youth in her future. She has been able to acquire knowledge in many industries, as she has worked in retail, project management, market research, and banking. Her most valued accomplishment was receiving the National Outstanding Teen Award for Visual Arts in 2015.

### Brady Cordeiro

Wilfrid Laurier University - Business







Brady grew up in Bermuda, where he attended and graduated from Warwick Academy with his International Baccalaureate diploma. He has a great love of all sports, having represented Bermuda internationally in both golf and volleyball. In addition to sports, Brady has a great love of music, having achieved his grade 5 ABRSM music theory and performance for trombone and he also played in the Warwick Academy jazz band. This past year, he was lucky enough to attend Neuchâtel Junior College in Switzerland for a gap year. During his year abroad, he travelled extensively throughout Europe and as far afield as Kenya where he gained a much better cultural understanding of the world. This fall, Brady will be attending Wilfrid Laurier University in Waterloo, Ontario to study business management. He is looking forward to pursuing a career in International Business and is grateful for the opportunity that ABIC has provided.

### Shani Darrell



St. Francis Xavier University - Business Administration



Shani is an honours graduate of CedarBridge Academy and was a Prefect in her senior year. She will be attending St. Francis Xavier University in the fall, pursuing a Bachelor in Business Administration with a focus on international business and marketing. For 3 years, Shani was a member of the CBA Lady Wild Cat's football team. Fuelled by an interest in debate, she joined the CBA debate team and attended the United Nations International Student Conference at the United Nations in February 2017, on the topic of immigration. Shani enjoys volunteering in the community and has been a Candy Striper for 3 years and she embarked upon a humbling journey to India with Bermuda Overseas Missions and Habitat for Humanity in July 2018. Upon graduation from university, she aspires to work within the international business sector in the field of marketing.

### Zariah Franklin-Grant

University of Leicester - Mathematics & Actuarial Science



JAMES RIVER GROUP



Zariah attended Whitney Institute Middle School before moving with her family to England. She is a graduate of The Bluecoat Academy Sixth Form and in the fall she will be continuing her educational pursuits at the University of Leicester, to obtain her Bachelor of Science in Mathematics & Actuarial Science. During her time at Bluecoat Academy, she was actively involved in the community and the National Citizen's Service through which she helped to plan local community activities to raise money and awareness for various problems in society. The National Citizen's Service has opened her eyes and helped her to appreciate all of the opportunities she has been given. Zariah intends to remain highly motivated to reach her career and personal goals so that in the future she will be able to give back to the Bermuda community. In addition to being active in her community, she has participated in football clubs in both Bermuda and Nottingham. Upon the completion of her degree, Zariah intends to return to Bermuda to begin her career as an Actuary.

### Zya Fraser

Georgia State University - Risk Management & Insurance





Zya is pursuing a BBA in Risk Management and Insurance at Georgia State University (GSU) and is currently on the Dean's List. At GSU, Zya is a member of Gamma lota Sigma - The International Risk Management, Insurance and Actuarial Science Collegiate Fraternity, and is the newly elected President & Liaison of the GSU Bermuda Delegate Association. Outside of school, Zya volunteers at Our House Atlanta, a homeless shelter for families with newborns. Prior to this, she graduated from the Bermuda College in 2018 with an Associate of Arts Degree in Business Administration and simultaneously graduated from The Berkeley Institute as an Advanced Honours Magna Cum Laude student where she was a Senior Prefect, President of Club Pangea, a peer tutoring programme for struggling students, school dance choreographer and Student Council Treasurer. Zya is also a semi full-time dance student with United Dance Productions and she was bestowed the honor of being inducted as a member of the National Society of High School Scholars. After completing her degree in May 2020, Zya plans to return to Bermuda and begin her career in the insurance industry while also giving back and mentoring students who are also interested in this field to create their path.

### Nicholas Hassell









Nicholas is transferring from Mount Saint Vincent University to Trinity Western University in British Columbia for his 2nd year of a BBA degree. He has had a lifelong passion for hospitality and earned his Associates in Hospitality Management from the Bermuda College while working in different divisions of the hospitality industry and he is currently a Guest Service Agent at the Reefs Resort & Club. These experiences have helped him develop his goals and dreams and opportunity to learn valuable skills. Upon achieving his BBA Nicholas will return to Bermuda bringing with him valuable business knowledge to support international business and the tourism industries. In his spare time, Nicholas enjoys music and plays the piano at Sunday service and has volunteered at summer day camps.

### Marley Hines

#### Bryant University – Economics & International Business

THE MOONRAY MANOR TRUST





Marley is a 2019 graduate from the dual enrollment program with CedarBridge Academy and the Bermuda College, from which he has earned an Associate Degree in Arts & Science and in the fall he will be attending Bryant University to study Economics & International Business. He particularly found the economics classes at Bermuda College to be very stimulating and the real life applications and problem solving aspects have sparked his interest. Marley enjoys learning and has been an Honours student throughout. He enjoys playing football and practices Muy Thai. Marley is involved with the Kappa League, a leadership program geared towards giving young men the tools needed to become successful and through this he has participated in community service events including the Kappa Classic. He is also active in his church. Marley is interning with Colonial International Group this summer in the special projects department.

### Finn Maitland

Clemson University – Economics & Accounting



Finn attended school at Saltus, Kings College in New Zealand and graduated High School from Cushing Academy in Massachusetts. He excelled in science but he wasn't passionate about this subject so he enrolled in a week-long course at Stevens Institute of Technology in NJ prior to entering his senior year. It was at this course where he solidified the choice to follow a path in the business realm. While living in NZ, he visited Bali and witnessed the plastic in the oceans and became very concerned about the environment. He felt the need to get involved in protecting our oceans and organized beach clean-ups in Bermuda, initiated a 4Ocean beach clean up at Revere Beach, MA while at Cushing and started a school club called "Sea No Plastic". This fall he will be attending Clemson University entering the college of business. After graduating from Clemson and hopefully gaining work experience abroad, he plans to return to Bermuda to be an integral part of the International Business community.

### Zahkari Minors

#### University of Kent – Actuarial Science



PartnerRe



Zahkari graduated from The Berkeley Institute in June 2018, with a Cum Laude distinction and will be studying Actuarial Science at the University of Kent this fall. Zahkari is an avid sportsman but field hockey is the sport that has truly captured his heart. When not playing in the North East Field Hockey Association Men's league in New York, Zahkari helps coach up and coming youth hockey players on the island in hopes that field hockey can continue to grow as a sport in the community and not take a backseat to the more popular activities such as cricket or football. Zahkari stands by the theory that the comfort zone albeit, a beautiful place, is a place where nothing ever grows. One must overcome numerous challenges and adversity to truly grow. Upon completion of his studies, Zahkari plans on returning to Bermuda utilizing his skills to be an active participant in the local and global economy, whilst upholding Bermuda's reputation as a leader in International Business.

#### 2019 AWARDEES

### Keneilla Morrison

Georgia State University - Accounting

GLEN J. MISKIEWICZ MEMORIAL AWARD





Keneilla graduated from Bermuda College with an Associate Degree in Business Administration in May 2019 and will attend Georgia State University to complete a Bachelor in accounting this fall. Keneilla's goal is to obtain a CPA designation as it is essential to her that she contributes to Bermuda in a field that is in high demand. She is also a graduate student of CedarBridge Academy where she was Prefect in her final year, a position she upheld as a good role model for her peers and juniors. She has volunteered at Creative Touch preschool along with other events pertaining to track and field. While at Bermuda College she was nominated to the Fast Track 2018/19 and she was sponsored by RenRe to attend the Reinsurance Association of America two-day reinsurance basics program, where she earned a Certificate of Achievement in Reinsurance. Keneilla's keenness to work hard has helped her to overcome obstacles; she will be able to reach her goals because she is willing to go the extra mile to achieve success.

### Naomi Proctor

University of Bristol - International Business Management





Naomi is a graduate of Warwick Academy and held the role of Deputy Head Girl. She will be attending the University of Bristol in the fall to pursue a Bachelor in International Business Management. Throughout her secondary education she was on the First and Second Honour Roll, and during her International Baccalaureate Diploma, accomplished Principal's Honour Roll for Academic Achievement. Naomi has enjoyed giving back to the community and during the summer of 2018, she travelled with Bermuda Overseas Missions to India to participate in a Humanitarian Mission. By building homes for impoverished families, she was able to reach beyond her comfort zone and truly appreciate the opportunities she has been given. She intends to remain passionate and motivated to reach her academic goals as well as success in her future career.

### Aaron Ratteray

Oakwood University - Finance

ANONYMOUS





Aaron is entering his sophomore year at Oakwood University in Huntsville, Alabama, majoring in Finance with a minor in Music Performance. It was during an accounting class in the eleventh grade, that he discovered a love for business and knew he had to pursue a degree within this field. Aaron has matriculated well into college life and continuously strives for excellence in everything he does while also assisting others to do the same. Music transformed Aaron's life at eleven years old when he taught himself to play piano. His musical journey has afforded him many opportunities. He has played for various churches around the island and for local gospel groups, including 'Last Call'. Aaron believes that music is a universal gift that he has been blessed to impart and he hopes to one day open a music school in Bermuda using a technology-based curriculum. Aaron resonates with the motto: "It is better to fail in originality than to succeed in imitation." – Herman Melville.

### **Daniel Ritchie**

#### / University of Amsterdam - Economics



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Daniel is currently pursuing a BSc in Economics with a specialization in Finance and Organizations, at the University of Amsterdam. He received his International Baccalaureate diploma at The International School of Berlin; prior to this, his education took place at Warwick Academy and in London. Daniel enjoys serving his community, he volunteers at the Bermuda International Film Festival as a pre-screener. He is also interested in international affairs and has currently been selected as a delegate for an international model United Nations assembly. Daniel continues to learn about international businesses through his various internships with BFIS, Validus Re, and Chubb. His focus is to strengthen his understanding of the various intricate mechanisms which contribute to a prosperous economy and develop the necessary tools to help sustain this prosperity. Upon graduation, he plans on returning to Bermuda and starting a career as insurance professional with the long term goal of given back to his community.

### Faiz Shakir

St. John's University - Risk Management and Insurance



Faiz is currently pursuing a Bachelor in Insurance and Risk Management at St. John's University. He is on the Dean's List and has been inducted into prestigious international honor societies for his academic excellence. At St. John's University, he was selected to be a student ambassador and is a member of Gamma lota Sigma, the national academic fraternity for Risk Management and Insurance. He has served as the President of the Student Government Association and Captain of the Speech and Debate Team while at his previous community college. His continuous dedication to his community has led him to become the recipient of the SUNY Chancellor's Award for Student Excellence. Faiz is ecstatic to be attending SJU, his dream institution since high school. Ultimately, he hopes to settle into a successful career post-graduation and intends to give back and become a role model for young Bermudians, as he continues to promote international business in Bermuda.

### Jordan Smith





Cardiff Metropolitan University - Business Management



Jordan has completed two years at Cardiff Metropolitan University within the management school and intends on continuing at Queen Mary University of London, for post graduate education. Currently, he is pursuing an undergraduate degree in Business Management with a view towards earning the CPCU designation and becoming a fully qualified underwriter. As a young person, he is committed to establishing a successful and well-seasoned career in the reinsurance industry, not only in Bermuda, but on a global spectrum. Being a student athlete through playing cricket at university, this is something that has helped him to develop a good work/life balance whilst maintaining the appropriate amount of commitment between the two. He continues to give back to the cricketing community in Bermuda through volunteering at events as well as coaching the under 12 age groups throughout the summer league. Upon completion of his study, he plans to return to Bermuda to work within the reinsurance industry in an effort to better his island's economy. Jordan is a strong believer of coming out of your comfort zone, as it is usually the things that you are most uncomfortable doing that will enable you to achieve success.

### Kiara Virgil-Wainwright

Georgia State University - Accounting





Kiara was dually enrolled at The Berkeley Institute and Bermuda College, where she recently graduated with an Associate of Arts Degree in Business Administration with distinction. During her time at Bermuda College, Kiara was inducted as an inaugural member of the Phi Theta Kappa Honor Society and upon graduating in May, she was awarded the Chubb Bermuda College Education Award. While believing that higher education is a substantial instrument of change, Kiara will be continuing her educational pursuits at Georgia State University, to obtain her Bachelor of Business Administration with a major in Accounting. Accounting is the subject for which she has been passionate since a very young age. Kiara describes accountants as the financial minds responsible for the efficient running of businesses and looks forward to rendering her services to Bermuda's international business sector, upon completion of her studies. Alongside pursuing her educational objectives, Kiara looks forward to being intellectually and academically challenged while being in a new environment and having the opportunity to grow as a person in the process.

### Jalen Wales

University of Kent - Actuarial Science



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Jalen graduated from The Berkeley Institute in 2018 and is now studying Actuarial Science at the University of Kent. At Berkeley, Jalen was an Honour Roll student, a Prefect and also participated in the YouthNet Mentor program. He has always had a passion for Mathematics, for which he has been the recipient of numerous math awards throughout his time in school. At Kent he is a member of the Invicta Actuarial Society, Kent Maths Society and he plays for the University of Kent Cricket Team. Jalen aspires to have a career in the reinsurance industry as an actuary and will begin his journey as an intern at Hannover Re this summer. Jalen is completely dedicated and can't wait to have a career that is going to keep him working hard and mentally challenged.

### Jade Weaver





Jade is a Bermuda High School IB Diploma graduate as well as a Bermuda College graduate where she received her Associate of Arts in Business Administration with merit. She is currently at Saint Mary's University, where she is pursuing a Bachelor of Commerce in Management while minoring in Psychology. Jade is a hardworking and dedicated individual who is actively involved with the Bermuda Women's National Volleyball Team competing locally and internationally on several occasions. Additionally, Jade's passion for theatre arts has allowed her to perform locally and internationally when she was younger. More recently, she has taken on a backstage personality by volunteering for the In Motion School of Dance as backstage and lighting crew. Jade plans to return to the island and complete her insurance designations to begin a career in the international business sector.

### Sofia Welmer



ABIC

University of Sussex - International Business



Sofia is a graduate Honours student from Warwick Academy, planning to attend the University of Sussex this fall to study International Business. She is a well-rounded student and speaks Spanish fluently and Swedish proficiently. Alongside her studies, she found time to participate in various extra-curricular activities including volleyball, football (part of the All-Star Football team for 3 years) and Prom Committee. As a prefect in Year 11, she realized her potential as a leader by taking the initiative and being a problem-solver. As she moved into the IB Diploma, she became a Student Leader in Year 13 and continued to hone these skills. Sofia recognizes the importance of giving back to her community volunteering at WindReach and a local Rest Home. She is a proponent of globalization and the benefits it brings to our developing world and believes the most dangerous phrase in any language is 'We've always done it this way.' Sofia hopes to lend a hand in developing alternative ways to create a sustainable and interconnected earth through the world of Business.

### Zantae Dill

POST GRAD



#### University of the West of England - Business, Law & Management



Zantae is a graduate from the University of the West of England with a Bachelor of Law and Psychology. She is pleased to have maintained a 2:1 for the duration of her studies. In September, she will be completing the legal practice course along with a Master's in Business, Law and Management, as the next step before returning to the island to complete her pupillage. Since retiring from her long standing gymnastics career, Zantae has continued her love for health and fitness through going to the gym and has also taken up tennis as a recreational hobby. Zantae is proud to have been a previous recipient of an ABIC Education Award and is grateful for the opportunity to continue her studies with the aid of ABIC funding. Zantae is excited to commence her final year of legal studies before being called to the Bermuda Bar, starting her career as a corporate lawyer and giving back to the community which has allowed her to flourish.

### Nicole Walker

ALUMNI AWARD

#### ABICEA ALUMNI

#### Mount Saint Vincent University – Business Administration



Nicole has over a decade of experience in International Business, primarily within the Captive Insurance sector and completed an Associate degree with Merit at the Bermuda College, while working. As a mature student, Nicole has remained determined to complete her undergraduate education. She is currently a full-time, distance learning student, pursuing a Bachelor of Business Administration with a major in Management and a minor in Strategic Human Resources at Mount Saint Vincent University via the Bermuda College. Nicole is also enrolled in a Compliance certification program at the Bermuda College. Nicole has been a mentor with Big Brothers Big Sisters of Bermuda for 3 years and was recently recognized as the 2019 Big Sister of the Year. In her spare time, she enjoys travelling, experiencing new cultures, researching natural remedies and walks with her dog. Nicole hopes to be an inspiration to others that it is never too late to complete a university degree or change careers and desires to one day be able to contribute financially to another deserving student's educational endeavors.

# The ABICEA Alumni Award

Over the past 42 years, more than 650 Bermudian students have received gifts of financial support and mentoring from companies and individuals in International Business. In celebration of our 40<sup>th</sup> anniversary, ABICEA launched the 2017 Give Back Campaign, providing an opportunity for alumni to help others with financial need achieve their educational and career goals.

ABIC's Chairman and ABICEA Alum Patrick Tannock remarked, "As part of our ABICEA 40th Anniversary celebration we invited ABICEA Alumni to contribute to a special award that will help mature individuals with a proven employment history and who are interested in upgrading their skill sets so that they remain relevant in an ever-evolving, highly competitive global marketplace, to pursue new educational and career goals."

We wish to thank all ABICEA Alumni donors who have supported this special ABICEA Alumni Award.

LEADERSHIP GIFT	
Patrick Tannock	1980
Waheed Brown	2012

MAJOR GIFTS	
Cyril Whitter	1977
Robert Blee	1980
Rees Fletcher	1980
Deanna Durham	1982
David Cooke	1984
Tim McKittrick	1984
Lisa Harvey Simmons	1984
Sylvan Richards	1982
Chen Foley	1997
Erica Symonds	1997

SPECIAL GIFTS	
David Faries	1997
Peter Sousa	1980
Catherine Duffy	1981
Charles Smith	1981
Lauren Bell	1982
Michael Fisher	1982
Andrew Parsons	1982
V. Dawnette Swann	1984
La-Verne Lightbourne Clarke	1985
Jacqui Austin	1985

SPECIAL GIFTS - CONTINUED	
Tanya Iris	1990
Shareena Hall	1993
Megan Nesbitt	1994
Romika Browne	1995
Nicola Griffith	1995
Leah Dean	1996
Dina Wilson	1996
Crystal Astwood	1999
Cherie Dill	1999
Keiva Maroni-Durham	2000
Juliette Oatley-Baia	2000
LaToya Bean	2001
Arin Weller	2002
Timae Flood	2003
Jacquelynn Morley	2003
Jennifer Beech	2005
Erika Suber	2005
Maryssa Gabriel	2006
Andrew Mendonca	2006
Anonymous	2008
Nicholas Butterfield	2009
Eric Cabral	2009
Jozelle Escolastica	2009
Helen Crisson	2010
Jubilee Edness	2010
Jahniqua Simmons	2010
Jotessa Musson	2011

# **Mentor Reception**







Top: Our Mentor Program matches experienced professionals with awards recipients to provide personal one-on-one support, knowledge sharing, perspective and wisdom to help them through their academic journeys and with career planning. The mentors are from our sponsor companies, alumni and others in international business who are willing to help and make a lasting impact on the lives of the students.

Bottom left: Our guest speaker Ms. Catherine Duffy, Country Manager for AIG and ABICEA Alumni.

Bottom right: ABICEA Alumni Award recipients Antonia DeVent (2018), Nicole Walker (2019) with Alumni award donors V. Dawnette Swann and Patrick Tannock.

Photos by Ernest McCreight Photography

# **Mentors**

2019 STUDENTS	MENTO
Asha Bicarie	Yvonne I
Brady Cordeiro	David Ga

Shani Darrell Zantae Dill Zariah Franklin-Grant Zya Fraser Nicholas Hassell Marley Hines Finn Maitland Zahkari Minors Keneilla Morrison Naomi Proctor **Daniel Ritchie** Aaron Ratteray Faiz Shakir Jordan Smith Kiara Virgil-Wainwright Jalen Wales Nicole Walker Jade Weaver Sofia Welmer

#### MENTORS

Decosta azzard Robyn Simmons Gina Anderson Sinae Smith Thomas Olunloyo Cheri Edwards Phillip Marsh Alex Osborne Alexandria Greenslade Nadia Gibbons Tori Smith Sherkyta Roberts Mike Woytowicz We Lia Tan Arnold Ahereza Zenika Simons Ravi Pachai Kondwani Williams Helen Campbell Sue Cabral

MENTORS

#### JOB TITLE AND COMPANY

Marketing Manager - Bda Business Development Agency SVP & Exec Dir, Global Broking Center - Aon Senior Insurance Analyst - Oil Group VP, ERS Underwriting Services - Sompo Actuarial Analyst - Legal & General CEO - Legal & General VP Excess Casualty - Sompo Business Intelligence Associate Director - FIL Ltd. External Reporting Accountant - Partner Re Senior Account Manager - Zurich Treasury Assistant - Roche Senior Cat Modeling Analyst - Axis Finance Analyst - MS Amlin Director, Business Development - Artex AVP, Acturay - Chubb VP & Head of Client Support - Lombard Odier Manager, Assurance - PwC Underwriting Actuary - AXA XL Assistant Manager, Compliance - KPMG VP, Property Contract Wordings - Argo AVP, Healthcare Underwriting - Allied World

#### 2018 STUDENTS

Asia Atienza Yasser Baia Blair Blakeney

Nasaj Burgess Tyrese Coakley Tahirah Cross Antonia DeVent Nathanael Fubler Jameko Gomes Anthony Howell Kimika Jackson Quinnae Outerbridge Sihle Paynter Quinae Santucci Rajah Steede Jahstice Trott Ezra Turner Danielle Wall Nadir Young

#### Thomas Olunloyo **Richard Porter** Olga Kalashnikova-Rhodes Stuart Hrehoruk Terry Kuruvilla Alexandria Greenslade Driaan Viljoen Christian Dunleavy Temar Richards Ryan Davidge John Del Col Sylvia Oliveira Tameika Jones Karen Gonsalves Robyn Simmons Jessie Masters Funmilola St. Clair Ron Stan Natalie Cossar Daniel Vestergren

#### JOB TITLE AND COMPANY

CEO - Legal & General SVP & General Counsel - Chubb Account Executive - Artex Senior Investment Manager - Axis Chief Actuary - Partner Re Senior Account Manager - Zurich Financial Accountant - FIL Chief Underwriting Officer - Aspen Actuary - Chubb VP Brokerage Dept. - Aon General Counsel - Sompo CEO - Wilton Re Senior Manager - PwC Head of Finance, Bermuda Insurance - AXA XL Senior Insurance Analyst - Oil Group Underwriter - Aspen Re VP Finance - Allied World Dir IT Services, Security & Compliance - Bacardi Risk Manager - MS Amlin Head of Retro Underwriting - Ariel

# ABIC Education Awards Alumni Quotes

I am eternally grateful for the opportunities offered to me through the ABIC scholarship programme. It has connected me to many other young professionals working towards successful careers. Without the ABIC scholarship, I probably would have had to work a part time job while in school - which would definitely have affected my studies. Having such an investment placed in you at such a young age is incredible uplifting, and kept me pushing forward in a challenging programme. For all these things, I am so very thankful.

*Emily Osbourne, Actuarial Analyst RSA Group Canada (2015 scholar)* 

Receiving the ABIC Education Award helped me vastly in my journey into the insurance industry. Ever since I was young I always dreamed of entering the business world. If it wasn't for the ABICEA, my dream would have never have been made possible. With the cost of university entailing such a huge expenditure, I knew the only way I was going to attend was through scholarship funding. Being a recipient of the ABICEA allowed me to commence my career journey by attend Georgia State University. I am extremely grateful to have been selected and to now be a part of such a prominent Alumni group. I extend a huge thank you to ABIC and its member companies for everything that they do to help Bermudian students.

Tare' Brangman, Assistant Underwriter – Property The Oil Group of Companies (2013 scholar)

After working full-time to obtain my Associate Degree from Bermuda College, I planned to continue working and complete my undergraduate degree on island through Bermuda College. As a mature student, there were limited scholarship options; however when I saw the advertisement for the ABIC scholarships, I submitted my application. When I received the phone call that I was successful, it was one of the best days of my life as it gave me the opportunity to travel overseas and complete my Bachelor's Degree at Mount Saint Vincent University (graduated with distinction in 2008). I will always be grateful to ABIC as I was able to secure a job at an accounting firm and now working for the Office of the Auditor General.

Jennita DeShields, CPA, Senior Staff Auditor Office of the Auditor General (2006 scholar) The ABIC scholarship gave me the opportunity to spend my final summers before completing university on academic projects instead of a summer job. The time spent on these projects was invaluable to both my academic and professional career. The skills developed during these summers set me up for a strong final year in university and expanded my prospects when deciding a career path. The ABIC scholarship enabled opportunities which would have otherwise been impossible. I am forever grateful.

#### Sean Crockwell, Jaguar Land Rover UK

Diesel OBD Function Lead / Calibration Engineer (2009 scholar)

"The ABIC Education Awards enables young Bermudians to further their education overseas and acquire the skill sets in order to participate and succeed in International Business. As former scholarship recipients working in International Business, we are uniquely positioned to act as ambassadors to positively influence perceptions about Bermudians in the international business arena and perceptions about International business within our communities. We must continue to tangibly demonstrate, by our contributions to the success of our companies, that it's a great investment for International companies to award scholarships to Bermudian students."

#### Patrick Tannock, Chief Executive Officers

MD AXA XL and CEO XL Bermuda Ltd.'s Insurance Operations

he moment I received news that I had been awarded the ABIC Scholarship, my world felt so much brighter. This Scholarship changed my life, as well as the life of my parents, not only financially, but spiritually. I felt honored that someone recognized my potential and was standing behind me to continue to release my hidden talents. "Your Only Limit Is You. Aim High And You Will Succeed."

Elkeisha Caisey, Administrator, Trade Services, Bank of N.T. Butterfield & Son Limited (2009 scholar) ABIC Education Awards was a blessing to me as the scholarship eased the burden of a costly college education. Tuition increases every year underlying the need for these awards and I am thankful I was chosen as a recipient. Prior to college, I had always wanted to enter the world of business, a dream which was made possible through the assistance of ABICEA, as I learned the basics of business in college, which then led me to an accounting firm, a bank, Bermuda Government and now I'm back at an accounting firm, with a Masters and certifications. I would encourage Bermudian students to prepare themselves early to become eligible for scholarships and to use them as a stepping stone to achieve their dreams.

Kondwani Williams, CAMS, Assistant Manager – Compliance KPMG Bermuda (1999 scholar)

Words cannot begin to express the gratitude that I feel towards the sponsors of the ABIC Post Graduate Scholarship. When I began exploring the idea of returning to school, I knew that the only way I would be able to take on that challenge was if I had financial help. Initially, I was very disappointed to find that most of the scholarships on offer had an age limit, which meant that I was ineligible to apply. All that changed when I read about the ABIC Post Graduate Scholarship. Finally there was a ray of hope. I applied, and as they say, the rest is history. Returning to school to qualify as a lawyer has changed my life completely. I have a job that I love and a lifestyle that I can honestly say would not have been possible without the generosity of the sponsors of this scholarship. From the bottom of my heart, I say, thank you."

Lisa Trott, Legal Counsel Bank of N.T. Butterfield (2011 scholar)

Being awarded an ABIC Scholarship allowed me to go to St. John's University, one of the best for Risk Management and Insurance in the US. Since graduation, I have had the opportunity to work in London and Bermuda, in various lines of business, in both the reinsurance and insurance sectors. I have gained a vast amount of knowledge throughout this time and to this, day doors are still being opened to me ensuring a great future ahead."

Nicholas Butterfield, Technical Assistant – Professional Lines Sompo International (2009 scholar) When I received the ABIC Education Award, I was overcome with joy. Being able to afford university was definitely a great burden lifted off my shoulders and this enabled me to focus all my attention towards my studies. I was able to graduate and land a job with one of the Big Four audit firms and have gone on to successfully complete the US CPA program and now I have joined one of the largest publicly traded property and casualty insurers, in an accountant role, here in Bermuda. I can 100% say that it is all down to being awarded one of the ABIC Education Awards which helped me unlock my full potential.

*Travis Trott, Insurance Accountant Chubb (2013 scholar)* 

Receiving the ABIC Education Award was the first of many accomplishments post Bermuda College graduation. It was an honor to be chosen by those esteemed persons interviewing me and it reinforced I would one day succeed with the brightest and best, if I continued to put in the hard work. The award enabled me to complete summer semesters vs. returning home to work summer jobs, delaying graduation and benefitting scholastic workflow continuity. ABIC and my sponsor company Partner Re's support was tremendous in providing options and opportunity and I thank you for continuing to offer this commitment to homegrown talent. "Education is the Passport to Opportunity.

Victoria Millett, Treasurer & Controller Bermuda Institute of Ocean Sciences (BIOS), Inc. (1998 scholar) The Association of Bermuda International Companies Education Awards

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